

## **TRANSFORMING TEXAS MEDICINE:**

A Five-Year Strategic Plan for the Future

VISION: MISSION:

Improving the Health of All Texans Empowering Texas Physicians in the Practice of Medicine

Champion Physician	Cultivate Healthy	Advocate With	Strengthen Practice	Sustain Operational
Leadership	Communities	One Voice	Viability	Excellence
Deliver the expertise to	Build healthy	Be the influential unified	Serve evolving needs	Maintain a dynamic
elevate physicians' roles	communities through	voice of Texas medicine	of physicians in all	association, serving physicians
as leaders.	physician relations.	and physicians.	practice settings.	and organized medicine.
Care Team Preserve, promote, and protect the physician as the leader of the health care team. Communities Position physicians as trusted leaders and the authority on medical issues in their communities. Organized Medicine Identify and develop physicians to represent organized medicine. Visibility Develop communications and marketing strategies to inform members and stakeholders of the issues and TMA's efforts.	Access to Care Remove barriers to the best care for all Texans. Public Health Crisis/Public Health Response Respond to Texas' health care needs with available evidence- based resources to guide policy and develop solutions. Physician Wellness Provide resources to enhance physician well-being. Workforce Support development and funding of a robust, diverse, and competent physician workforce.	<ul> <li>Policy Priorities</li> <li>Serve as the leading advocate on behalf of Texas physicians and their patients.</li> <li>Grassroots Engagement</li> <li>Foster grassroots physician advocacy at the local, state, and federal levels.</li> <li>Alliances</li> <li>Sustain strong strategic alliances to expand influence.</li> <li>Political Influence</li> <li>Urge members to participate and invest in TMA through membership commitment, events, and political engagement.</li> <li>Patient Protections</li> <li>Defend the practice of medicine/scope of practice through legislative, regulatory,</li> </ul>	<ul> <li>Economics</li> <li>Support processes for reliable, efficient payments and successful business operations.</li> <li>Expertise and Knowledge</li> <li>Provide high-quality educational programs, data, and access to solutions for practice success.</li> <li>Practice Spectrums</li> <li>Provide benefit and value to all physicians in all settings and career stages.</li> <li>Physician Autonomy</li> <li>Position physicians and patients to be the center of their relationship.</li> <li>Technology Applications</li> <li>Optimize use of technology for care, delivery, quality, and efficiency.</li> </ul>	Governance Strengthen physician engagement in an efficient TMA governance structure, able to respond to a changing professional association. Technology Investment Promote efficiencies by investing in new technologies. Organizational Growth Ensure growth in membership, programs, and financial viability. Organized Medicine/ Associations Foster county and state relationships to facilitate collaboration.

and legal advocacy.

Texas Medical Association | 401 W. 15th St. | Austin, TX 78701